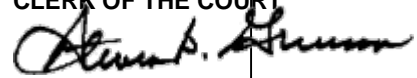


EXHIBIT 1

**True and Correct Copy of All Process, Pleadings, and any
Orders Served Upon Defendant in the State Court Action**

EXHIBIT 1

Electronically Filed
3/15/2021 4:50 PM
Steven D. Grierson
CLERK OF THE COURT



Sheida Hukman (Pro Se)
P.O Box 96321
Las Vegas, Nevada 8919
Tel-213-456-1746
Email-shuckman987@gmail.com

CASE NO: A-21-831118-C
Department 27

UNITED STATE DISTRICT COURT OF NEVADA
CLARK COUNTY, LAS VEGAS, NEVADA

Case No.:

Sheida Hukman,
Plaintiff,
vs
Terrible Herbst Inc.,
Defendant,

REQUEST FOR JURY TRIAL

Employment Discrimination Complaint

Plaintiff respectfully submits this Employment Discrimination
Complaint and state to this honorable Court as follows:

Sheida Hukman
/s/ Sheida Hukman

REQUEST FOR JURY TRIAL - 1

I. Preliminary Statement

Plaintiff Sheida Hukman is a Middle Eastern of Kurdish decent From Iraq. She has over 15 years of customer service and supervisory Experience in the customer Service industry, not only poses a degree In computer science & information system from the University of New York, she is also a multi Lingual possessing Language Knowledge In English, Spanish, Farsi, Arabic and Kurdish. She had an excellent Attendance record, since she was hired, an excellent skills, fast Learner, provide an excellent customer service and was a good Asset For Terrible Herbst Inc.,

Bringing this Action against Terrible Herbst Inc. for Discrimination, Harassment, Retaliation, Denied Promotion four times, Denied Benefits and denied taking Lunch and two paid breaks every time She worked at Terrible Herbst during her shift Grave yard and deny Paying her Lunch when Lunch was Paid by Terrible Herbst and Ultimately Human Resources forced to quit her job (terminate her Job) in Violation of the civil Rights Act of 1964.

Plaintiff Sheida Hukman alleges the following causes of Actions:

1. Intentional Discrimination, violation under Title VII of the Civil Rights Act Of 1964 based on National Origin.
2. Retaliation In violation of Title VII of the Civil Rights Act of 1964 "42 U.S.C 200e ET Seq (Title VII).
3. Denied Hiring as a Supervisor in violation of Title VII of the Civil Rights Act of 1964.
4. Denied Hiring as a Store Manager in violation of Title VII of The civil Rights Act of 1964.
5. Harassment in violation of Title VII of the Civil Rights Act of 1964.

1 6. Denied Paying Benefits such as 401 K Plan since she started
2 Working for Terrible Herbst in October 2017 and Spanish Language
3 Premium Pay.

4 7. Denied her Lunch time (half an hour) and two breaks(20 Min)
5 During her Shift every day and denied paying her the lost Time.

6 8. Human Resources Director terminated her employment (forced her
7 To quit)

8 9. Defendant Discrimination , Harassment and retaliation against
9 The Plaintiff and accused her of supporting Terrorist group and
10 Contacted the Unemployment Division, the Referee and the Judge when
11 She appealed the decision of not awarding her the Unemployment Benefit
12 And had influenced the Judge and The referee and they dismiss the case

13 **II. History and Factual Facts**

14 Plaintiff was hired by Terrible Herbst in October 11th, 2017
15 As a Cashier. She was interviewed by Mr. Whitmore "African American "
16 She was asked Questions answered all the Question accurately and
17 Scored 100 out of 100 in her test Terrible Herbst offered her a
18 Position as a Cashier right on the spot, the Company also Checked her
19 Background and was asked to provide the Company with three cards (1)
20 Sheriff Card (2) Tam Card and (3) health Card and was reported to work
After few days.

21 Plaintiff was told by Terrible Herbst, human resources that,
22 There a lot of Opportunity for growth within the company and Promotion
23 Once the employees has A Little Experience
24 Per Terrible Herbst Employee Handbook Page 20 transfers and
25 Promotional Opportunity

26 Plaintiff obtain a bachelor degree in computer science and
27 Information system and had a supervisory experience, Plaintiff want to
28 Apply for a supervisor and Management position within Terrible Herbst

1 Plaintiff is a Middle Eastern, Kurdish decent from Iraq, and
2 She was the only Kurdish working for Terrible Herbs Inc. She had a
3 Good attendance record with Terrible Herbs, She reported to work on
4 Time, she hardly called in sick. She performed her duty and Assignment
5 Accurately. She provided an excellent customer Service, she never had
6 Any customer complaint or had any issue with any customers.
7 She resolved the issues immediately if there was a complaint, she
8 Never had any Short Money during her employment as a cashier.

9 When Plaintiff was hired, Human Resources did not offer her any
10 Benefits such As 401K Plan, did not mention it in the Hiring paperwork
11 To accept of Decline the 401K Plan, other employees had a knowledge
12 About the 401 K Plan and were informed when they were hired out of the
13 Plaintiff Protected class. When Ms. Hukman complained for the first
14 Time In 2019, she was not offered the 401K plan or the Loss of the
15 401K Plan, all other employees who were hired by Terrible Herbst they
16 Were offered the 401k Plan out of the Plaintiff protected Class
17 (U.S) (African American) and (Hispanic).

18 Plaintiff spoke other Languages fluently (Spanish) and was not
19 Offer the extra Money for speaking Spanish, other employees were
20 Offered extra money for speaking Spanish, (Mexican) out of the
21 Plaintiff protected class were offered extra money. When Plaintiff
22 Complained, Human Resources denied paying other Employees extra Salary
23 For speaking Spanish.

24 Terrible Herbst had a lot of Customers (Mexican) who did not speak
25 English and Plaintiff used her Spanish to speak to them, they were
26 Regular customers going to the convenient store on a daily basis?

27 During the Plaintiff employment with Terrible Herbst Inc. was
28 Subjected to various Form of Discrimination, Harassment and

1 Retaliation, when complained to Terrible Herbst, they did not
2 Investigate the matter or provide the plaintiff with any Letter and
3 She was ignored by terrible herbst Human resources who retaliated
4 Against The Plaintiff and forced her to quit.

5 Plaintiff was denied promotion as an assistant manager in March
6 2019 by Store Manager Mr. Nakoma. The company and the store manager
7 Hired an Assistant Store Manager "Eric Rules Junior, (Mexican) who did
8 Not have any experience as a supervisor or as a Clerk and had a
9 Disciplinary action in his file. Ms. Hukman had more experience and
10 More Qualification and she was already working for the company, He was
11 Out of her protected class.

12 Plaintiff complained to Terrible Herbst Human Resources (Mr.
13 Whitmore) African American. He took the complaint but, did not respond
14 To Ms. Hukman Complaint, her complaint was ignored. Ms. Hukman was
15 Qualified for the position (1) she was belong to Racial Minority
16 (2) She was qualified for the job which Terrible Herbst was seeking
17 (3) Despite her qualification, was rejected (4) after the rejection?
18 The Position remained open and the employer continued to seek
19 Applicants outside The Plaintiff's protected Class.

20 **See McDonnell Douglas v. Green (1973) 411 US 792 at 800.**

21 **Second Denial Promotion** Plaintiff was denied a second Promotion
22 In September 2019, by the store Manager Mr. Samuel Nakoma "African
23 American "and he Hired again another Assistant manager by the name
24 Ramon "Unknown Last name (Mexican) who did not have any Experience as
25 A supervisor or as a Cashier. Ms. Hukman complained to Human
26 Resources, her Complaint was ignored.

27 **Third denied Promotion, In October 2019, Ramon (unknown last**
28 **Name)** promoted to a Store Manager and the Assistant Manager Position
Was available. The Store manager denied Ms. Hukman promotion for the

1 Third time and Terrible Herbst hired a supervisor by the name of
2 Michael Turner (U.S) outside of the Plaintiff Protected activity no
3 Experience or qualification and was not working for the company.

4 Ms. Hukman complained to Human Resources Mr. Whitmore. He was
5 Suppose To get back to her and address Mr. Nakoma, but he was not
6 Addressed and the Company did not respond to Ms. Hukman complaint in
7 Regard denied promotion based On Discrimination and violation of Title
8 VII of the civil rights act of 1964.

9 Mr. Nakoma made several unfavorable comments about Ms. Hukman
10 Promotion and she was treated different than other employees because
11 Of her accent and her National Origin,

12 In November 2019. Ms. Hukman complained about the benefit 401K
13 Plan, The Lunch Time, Breaks and the denied Promotion, and Ms. Hukman
14 Was supposed to meet with Human Resources Director Ms. Petra Armijo
15 And Terrible Herbst Journalist Ms. White to resolve the issues by
16 Emailing's. Natasha La Madrid (human Resources Manager) a letter.

17 When Ms. Hukman addressed all issue to Human Resources Director
18 Ms. Armijo and asked her to resolve the issue especially the Lunch
19 Time that, she was never advised to take a Lunch and two breaks
20 Approved by Terrible Herbst (Paid) Ms. Armijo and Ms. White refused
21 To resolve the issue And Ms. Hukman was told not to Take any lunch or
22 Break (she cannot close the store during her shift (grave yard)
23 And they refused to pay her for the Lunch Break. All other cashiers
24 working for Terrible Herbst and during their shifts (morning, swing
25 And grave yard) take half an hour for lunch and two other breaks each
26 Break is 10 minutes every four hours, out of Plaintiff protected Class
27 U.S, Africa American and Mexican.

28 In November 2019, Ms. Hukman complained about not being
Promoted, so she want to submit a Transfer Ms. Armijo treated Ms.

1 Hukman Different than any other employees and refused that, she takes
2 Lunch or breaks and refused to pay her for the Lunch time and the
3 Meeting did not go well .Ms. Armijo asked Ms. Hukman to leave the
4 Meeting in a Very Disrespectful Manner. Ms. Hukman advised her that,
5 Is her rights and the company is responsible to pay her because it's
6 Paid Lunch and they are paying everybody else.

7 In regard the Promotion. Ms. La Madrid asked Ms. Hukman to
8 Request a **Transfer** and Ms. Hukman requested a Transfer to another
9 Store to be promoted to a Store Manager.

10 In September 2019, the Store manager hired an employee by the
11 Name of Carlos (unknown last name), was working swing shift, Mr.
12 Carlos asked Ms. Hukman if she is leaving the company. Ms. Hukman
13 Responded no and asked him why he was asking this question. Mr.
14 Carlos told her that, he was hired for the Grave Yard shift to work
15 Instead of Ms. Hukman. Ms. Hukman was shocked, she asked Mr. Nakoma
16 The store manager? Mr. Nakoma denied ever hiring Mr. Carlos for the
17 Grave yard shift.

18 In January 23rd, 2020, Ms. La Madrid contacted Ms. Hukman
19 To set up an Appointment for the interview and Ms. Hukman contacted
20 Her to set up an Appointment with a District Manager Ms. Lisa Delgado
21 On January 31, 2020.

22 All other Managers, who requested a transfer and was already
23 Working for the company was not interviewed by any District Manager
24 They usually assign the Employees who requested a Management position
25 with a Manager to be trained and learn the Paperwork, Mr. Samuel
26 Nakoma" African American "was not interviewed by any District
27 Manager to become a store Manager, Mr. Eric Rules Jr (Mexican) was
28 Offered a position as a store Manager, Mr. Ramon (unknown last name)
(Mexican) out of the Plaintiff Protected Class.

1 According to Terrible Herbst Handbook, Human Resources they review
2 The employee's qualification and consult with the Store manager.

3 However, If the employee does not Meet the minimum
4 Qualification for the Position according to Terrible Herbst Employee
5 Handbook, a Human Resources representative will discuss the employees
6 Career with the employee and suggest alternative positions such as
7 A supervisor or possible training and or/development that will assist
8 The employee qualifying for positions that, interest him.

9 Ms. Hukman was treated different than other employees, she
10 was interviewed, she did very well in the interview.

11 Terrible Herbst Human Resources informed him that, she was not
12 Qualified for the position and refused to discuss why she was not
13 Qualified and requested a copy of her interview questions, human
14 Resources refused to provide her with any evidence or talk to her

15 when Ms. Hukman complaint of Denied Promotion due to her
16 National Origin, they immediately suspended her and retaliated
17 Against her.

18 During that time, Assistant Manager Mr. Michael turner was
19 Harassing and discriminating against Ms. Hukman and in his own
20 Believe Thought, That Ms. Hukman is a Terrorist because of her
21 National Origin.

22 He was giving her a hard time, and assign her duties that, she
23 Was not responsible for.

24 In December 2019, Mr. Turner showed up to work around 530 am, He
25 Was very Mad, rude, nasty, yelling and screaming, using his hand and
26 Fingers to talk to Ms. Hukman and informed Ms. Hukman "why the
27 Bathroom is not clean ". It was not her Duty to clean the bathroom.
28 She had an agreement with the store Manager to perform other duties.
He never checked the bathroom. The bathroom was clean and he spoke to

1 Ms. Human in a very disrespectful Manner, when the store Manager
2 Showed up. He spoke to Mr. Turner and he was advised to talk to her
3 And other employees in a very disrespectful manner because he was
4 Making false accusation immediately and Attack the employees.

5 Early in January 2020. Mr. Turner called Ms. Hukman to the office
6 And falsely accused her of not making one of the Money Drops and he
7 was yelling and screaming. Ms. Hukman never in her career as a cashier
8 was short money. She always had her register accurate count.

9 Ms. Hukman asked him to count the money, He did and Ms. Hukman was not
10 Short. He was trying to intimidate Ms. Hukman. He constantly harassed
11 Her and discriminated against her.

12 In January 2020. Mr. Turner claimed that, there is a new policy
13 By Mr. OSA (Terrible Herbst Director) to keep the Grill till 2 am, Ms.
14 Hukman never received an Email from Terrible Herbst or Mr. Nakoma the
15 Store Manager to keep the Grill till 2 am, so the clerk who worked
16 Swing shift won't clean the Grill.

17 Ms. Hukman contacted other stores, they confirmed that, there is
18 No such a policy Exist, the grill has to be clean around 9 pm and the
19 Swing shift person is responsible for cleaning.

20 On February 2020 Mr. Turner was going around and tell all
21 Employees that they are not allowed to take a car wash per Mr. King.
22 (District Manager) Again the Employees, never received any Message
23 From Terrible Herb stand Mr. Nakoma did not advised any employees of
24 Such a policy?

25 On February 9th, 2020. Ms. Hukman was seated by the register
26 Area, she smelled something really bad. It did make her very dizzy
27 And couldn't stay in the Area. Ms. Hukman went to another area to feel
28 Better. Mr. Turner yelled at her very loud. Apparently Mr. Turner was

1 Selling some kind of Chemical Poisoning stuff and He was using it on
2 Ms. Hukman

3 Mr. Turner was receiving money drops on a daily basis from Ms.
4 Tehrani. Mr. Turner was trying to put Ms. Hukman to sleep to harm her
5 During her shift Grave Yard. Ms. Hukman also found the chemical
6 Poisoning stuff in the Frappe and advised Mr. Nakoma About the
7 Chemical Poising stuff.

8 In February 28th, 2020 Ms. Hukman field a complaint against Mr.
9 Turner and after submitting the complaint. Mr. Turner started
10 Retaliating against Ms. Hukman.

11 In February 28th, 2020. Ms. Hukman field a complaint against
12 Mr. Turner in Writing in detail about Mr. Turner Harassment and
13 Discrimination against her and he started make up his own Policy and
14 Procedure to assign Ms. Hukman Extra work during her shift (grave
15 Yard) and make false statement that, there is A New Policy by Mr.
16 Jason King the District Manager or by Matt OSA and Mr. Nakoma knew
17 About the non -existing policy and he did not correct Mr. Turner.

18 Human Resources did not address Mr. Turner in regard the
19 Harassment and in regard the Safety Issue, Plaintiff advised human
20 Resources in her letter that, she has a bad reaction and does not feel
21 well because of the chemical poising that, have a lot of side effect
22 On her.

23 According to Terrible Herbst Handbook and Policy They Company is
24 Committed to providing Equal Employment Opportunity and they prohibit
25 Harassment, not with Ms. Hukman.

26 Terrible Herbst did not conduct an investigation or paid any
27 Attention to the Chemical poisoning and did not respond to Ms. Hukman
28 Complaint letter.

February 28th, 2020 Letter. Ms. Hukman mentioned the Denied
REQUEST FOR JURY TRIAL - 10

1 Promotion a and Terrible Herbst was not transferring Ms. Hukman
2 Or advising her about the Promotion.

3 On March 17th, 2020. Mr. Turner would ask the customer to harass
4 Ms. Hukman and push the employees against her. He was told by the
5 Store manager Mr. Nakoma To report to work around 630 am when Ms.
6 Hukman Leaves work.

7 On March 17th, 2020. Mr. Michael Turner showed up to work
8 Around 530 am in the morning. He was going toward Ms. Hukman trying
9 To Intimidate her. She constantly ignored him. She finished her work
10 And closed the register and removed her backpack from the cabinet,
11 And Ms. Hukman had the cabinet key because worked grave yard by
12 Herself and felt safer to lock her backpack because she had her
13 Computer and wallet in her backpack. The Cabinet key was missing
14 For a while. Mr. Turner came out of nowhere claiming the cabinet
15 Key .no one use the cabinet key only Ms. Hukman.

16 Mr. Turner was yelling and screaming very rude and called Ms.
17 Hukman a Terrorist. He demanded the key and the key dropped and made
18 Such a big deal out of it.

19 He blocked Ms. Hukman entry to go to the bathroom and Ms.
20 Hukman had to call the police to advise them about the chemical
21 Poisoning that, he was using and the drop that, he was receiving
22 On a daily basis. Ms. Hukman Left the store and sat in her car and
23 Was talking to the Police and told her to wait till they talk to
24 Ms. Turner. Ms. Hukman left when the police spoke to Mr. Turner.

25 Mr. Nakoma was advised and He wrote a false statement
26 About obtaining the store key, not the cabinet key and he also
27 Stated that, Ms. Hukman had to leave the store. Ms. Hukman left
28 The store and she was in her car. He is the same person Mr. Nakoma
Who denied Ms. Hukman three Promotion when the promotion was?

1 Available? And she was qualified for the promotion because of her
2 Accent and Her national origin Iraq he did not like her to be
3 Promoted. He also had something to do with the store manager promotion
4 Because Mr. Whitmore had mentioned to Ms. Hukman, Mr. Nakoma refuse
5 To train Ms. Hukman to be a supervisor or a manager, the other
6 Supervisors who were promoted to a Store Managers Position (Mexican)
7 He train them (out of the Plaintiff protected class).

8 However On March 17th, 2020. Ms. Hukman also wrote a Letter about
9 Denying her the Promotion by Lisa Delgado and how she discriminated
10 Against her during the interview and claimed that, she does not
11 Qualify for such a position, others who were promoted to the store
12 Manager position does not have a college degree, experience and out
13 Of Ms. Hukman Protected class (Mr. Ramon) (unknown last name)
14 (Mexican), Mr. Eric Rules Jr. (Mexican) and others who were from
15 India were promoted.

16 Ms. Hukman complained about constant harassment, Discrimination
17 Retaliation and denied promotion in her letter In March 17th, 2020.

18 Immediately right after emailing the Letter to Human resources
19 Ms. Petra Armijo (human Resources Director) retaliated against Ms.
20 Hukman and send her an email suspended her pending investigation,
21 Without Talking to Ms. Hukman. Called it an issue happened with Mr.
22 Turner who she complained about him in February 2020 and she did not
23 Receive an answer from Human Resources.

24 On March 18th, 2020 (Ms. Hukman had no knowledge) about Mr.
25 Turner arrest by the Bureau of Federal Investigation in Terrible
26 Herbst Store for committing Illegal activity.

27 Ms. Armijo (Mexican) and Ms. La Madrid contacted Ms. Hukman
28 And took her statement and did not advise her about Mr. Turner arrest

Ms. Armijo stated that, she will contact Ms. Hukman when she is ready To make her decision about the suspension.

Ms. Hukman was contacted on March 23rd, 2020 and offered her A separation from the company forcing her to quit her job or to Transfer but, it's not a good idea because, Ms. Hukman is a trouble And constantly complaining about various issues, is better for you to Accept the separation.

Ms. Hukman was forced to quit by Ms. La Madrid and Ms. Armijo Ms. Hukman had no choice but to leave the company. She was Suspended for no reason and Terrible Herbst denied her four promotions Refused that, she take any lunch time, Breaks, denied her benefit And she was not giving any raise from October 2017 till March 2020 And Ms. Armijo told her very clearly that, nothing is going to change She is not going to get promoted or get paid for lunch or take a lunch Were others were allowed to take Lunch

Later with the pandemic and Ms. Hukman couldn't find a job Field for unemployment and Terrible Herbst human resources and the Employees wrote false statement and the unemployment division were Not fair. Ms. Hukman was denied unemployment benefit because, Terrible Herbst claiming that, Ms. Hukman used the unemployment money to Donate to Terrorist Group, because of her National origin

Ms. Hukman is Iraqi-Kurdish / American. She lived most of Her life in the United State. She and her family does not have any Record of violence or terrorism and she does not have any connection With any Terrorist Group. She want to use the unemployment benefit To pay her bills, because she couldn't find a job and was forced to Leave her Job at Terrible Herbst.

III. Jurisdiction and Venue

All the events referred to in the allegations contained

Herein occurred within the Boundaries of Las Vegas, Nevada, therefore, Both jurisdiction and venue properly lie with This court.

IIII. Parties

Plaintiff Sheida Hukman, is an individual who is currently and Was at all relevant times herein a resident of the state of Nevada County of Clark, city of Las Vegas.

Defendant Terrible Herbst Inc., (Defendant) is an Oil Company Is a corporation organized and existing by virtue of the laws of the State of Nevada, and will be served with the process to their Employment office center at 3670 W Dewey Drive, Las Vegas, Nevada 89118.

V. Causes of Action

1. First Cause of Action

National Origin discrimination in violation of the civil Rights act of 1964

Plaintiff hereby, incorporate by reference, all other paragraph In This complaint as though fully set forth herein.

Plaintiff complained to Defendant (Terrible Herbst Inc.) and to Their Journalist what reasonably. In Good Faith to be National Origin Discrimination. The discriminatory acts included, but not limited to Subjecting Plaintiff to loss of her job

Defendant Terrible Herbst discriminating conduct caused the Plaintiff to suffer, harm including emotional stress and economic Loss.

Defendant discriminatory conduct was a substantial factor in Causing the Plaintiff harm

2. SECOND CAUSE OF ACTION

Retaliation in violation of Title VII of the civil Rights Act of 1964

1 Plaintiff hereby, incorporate by reference all other paragraph
2 In this complaint as through fully set forth herein.

3 Plaintiff complained to defendant and other agents and employees
4 Of Terrible Herbst and what she reasonably and in good faith believed
5 To be Retaliation.

6 The retaliatory acts included, but were not limited to
7 Subjecting Plaintiff to suffer, Harm, emotional stress and economic
8 Loss.

9 Defendant, retaliating conduct was a substantial factor in
10 Causing Plaintiff's Harm.

11 **3. THIRD CAUSE OF ACTION**

12 **Denied Hiring the Plaintiff as a supervisor**

13 Plaintiff hereby, incorporate by reference. All other paragraph
14 In this as though fully set forth.

15 Plaintiff was denied Promotion three times because of her accent
16 And national Origin in violation of Title VII of the civil right act
17 of 1964

18 Plaintiff complained about denying the promotion with Terrible
19 Herbst and what she reasonably and in good faith believed to be
20 Discrimination in violation of the civil Rights acts of 1964.

21 Defendant denying Promotion caused the Plaintiff harm.

22 **4. FOURT CAUSE OF ACTION**

23 **Denied Hiring as a Store Manager**

24 Plaintiff hereby, incorporate by reference, all other paragraph
25 In this as though fully set forth herein.

26 Plaintiff was denied promotion as a Store Manager by Lisa Delgado
27 (Mexican) Because of her accent and National origin in violation of
28 Title VII of the Civil Rights Act of 1964.

Plaintiff complained about denying the promotion with Terrible
REQUEST FOR JURY TRIAL - 15

Herbst and she Believe and in good faith to be discrimination in Violation of the civil rights acts of 1964.

Defendant denying the promotion caused the Plaintiff Harm.

5. FIFTH CAUSE OF ACTION

Harassment in violation of Title VII of the Civil Rights Act of 1964

Plaintiff hereby, incorporate by reference. All other paragraph In this as though fully set forth herein.

Plaintiff was harassed by Terrible Herbst Human Resources and Terrible Herbst Employees in violation of Title VII of the civil Rights act of 1964.

Plaintiff complaint about harassment, were a motivating factor In defendant decision to take an adverse action against the Plaintiff And terminate her employment.

Defendant harassment conduct caused the Plaintiff to suffer harm, Including Emotional distress and economic loss

Defendant harassment conduct was a substantial factor in causing The Plaintiff Harm

6. SIXTH CAUSE OF ACTION

Denied Paying Benefit such as 401K Plan and Language Premium for Speaking Spanish

Plaintiff hereby incorporate by reference, all other paragraph In this COMPLAINT as though fully set forth herein.

Plaintiff Complained to Terrible Herbst several times and Terrible Herbst about not obtaining benefits and to be awarded

Plaintiff complaint about differential Treatment, were a Motivating factor in Defendant Decision to take adverse Action against The Plaintiff.

Defendant discriminatory conduct was a substantial factor in Causing the Plaintiff Harm.

1 **7. SEVENTH CAUSE OF ACTION**

2 **Defendant Terrible Herbst Denied paying the Plaintiff Paid Lunch Time**
3 **Or allow her to take Lunch or breaks during her shift**

4 Plaintiff hereby incorporate by reference all other Paragraphs in
5 This complaint as though fully set forth herein,

6 Plaintiff was not advised by Terrible Herbst Inc.to take a Paid
7 Lunch (Half an Hour) and two breaks every 4 hours for (10 minutes)

8 Plaintiff complaint of not taking Lunch and breaks during her
9 Shift to Terrible Herbst Human Resources and what she reasonably and
10 In good faith believe is discrimination in violation of Title VII of
11 The civil rights acts,

12 Defendant Failure to resolve the issue caused the Plaintiff to
13 Suffer Harm, including Emotional Stress and Economic Loss.

14 Defendant retaliatory conduct was a substantial factor in causing
15 The Plaintiff Harm.

16 **8. EIGHTH CAUSE OF ACTION**

17 **Defendant Terrible Herbst terminated the Plaintiff employment (forced**
18 **Her to quit)**

19 Plaintiff hereby, incorporate by reference .All other Paragraph
20 In this complaint as though fully set forth herein.

21 Plaintiff complaint of Harassment, Discrimination, Failure
22 To promote, Human Resources Director suspended the Plaintiff pending
23 Investigation and when she contacted her, she offered her a separation
24 From Terrible Herbst because she claimed, that Plaintiff constantly
25 Complaining about Discrimination, Denied Promotion, Harassment
26 Retaliation, denied paying Lunch and breaks and Benefits. It's better
27 That, Plaintiff separate from Terrible Herbst, and what the Plaintiff
28 Reasonably believe and in good faith is discrimination

 Plaintiff complaint of Harassment, Discrimination, Failure to

1 Promote, denied paying Lunch and Break time and benefit, were a
2 Motivating factor in Defendant decision to take an Adverse Action and
3 Offer her a separation (Force her to quit) (terminate her employment)

4 **9. NINTH CAUSE OF ACTION**

5 **Defendant made a false statement with the Nevada Unemployment**
6 **Insurance Claim and denied the Plaintiff unemployment Benefit**

7 Plaintiff hereby, incorporate by reference. All other paragraph
8 In this complaint as fully set forth herein

9 Plaintiff Complaint of Discrimination based on National Origin
10 Iraq and was called a Terrorist by terrible Herbst Employee Supervisor

11 Defendant retaliated against Plaintiff and Had a Representative
12 To call the Unemployment personnel and The Referee and claim the
13 Plaintiff is paying the unemployment money to a Terrorist Group.
14 Should not be awarded the unemployment money.

15 Also contacted the Judge in the District Court when Plaintiff
16 Appealed the case and Terrible Herbst had someone contact the Judge
17 And spoke to her and claimed that, Plaintiff is paying the
18 Unemployment benefit to a Terrorist Group had influenced the Judge
19 And the Referee to dismiss the case and Laughed at the Plaintiff.
20 And what Plaintiff reasonably and in good faith believe it's
21 Discrimination, Harassment and retaliation,

22 Defendant Harassment, Discrimination and Retaliation caused the
23 Plaintiff to suffer harm, including emotional distress and Economic
24 Loss.

25 Defendant denied paying unemployment when Plaintiff was
26 Qualified were a motivating factor in defendant decision to take an
27 Adverse action against the Plaintiff and cause her harm

28 **v. Request for Relief**

Wherefore Plaintiff request a Relief against Defendant Terrible

Herbst as follows:

1. Back Pay , Benefits , Lost overtime ,Lost 401K Plan plus interest
Spanish Language Premium Pay, Lost Promotion pay as a supervisor and
Store manager.

2. Medical Insurance, Social Security Plus interest and tax
Consequences

3. Punitive Damages

4. Compensatory Damages (emotional pain and suffering / Loss of
Reputation and future earning).

VI. Conclusion

For all the forgoing reasons, Plaintiff has a serious and
Plausible Claims against Terrible Herbst Inc. and the court should
Grant the motion on the issues raised and grant a Jury trial.

Respectfully submitted by Sheida Hukman (Pro Se)

/s/ Sheida Hukman

Date: March 15th, 2021

REQUEST FOR A JURY TRIAL

Plaintiff, hereby demand a trial by jury for each and every
Claim for which the right to jury trial.

Date. March 15th, 2021

/s/ Sheida Hukman

Respectfully submitted by Sheida
P.O Box 96321
Las Vegas, NV 89169
Email-shuckman987@gmail.com

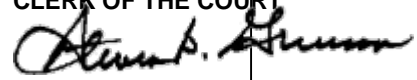
CERTIFICATE OF SERVICE

I sheida Hukman certify that, on March 15th, 2021. A Copy of
The forgoing. Employment Discrimination Complaint Notice of this
Filling will be electronically field and Defendant will be served via
A messenger and by Electronic Email.

Terrible Herbst Inc.

3670 W Dewey Drive
Las Vegas, Nevada 89118

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3/15/2021 4:50 PM
Steven D. Grierson
CLERK OF THE COURT



SHEIDA HUKMAN (Pro Se)
P.O Box 96321
Las Vegas, Nevada 89193
Phone | 213-456-1746
Email-shuckman987@gmail.com

CASE NO: A-21-831118-C
Department 27

LAS VEGAS DISTRICT COURT

CLARK COUNTY, NEVADA

SHEIDA HUKMAN,

Case No.: Number

Vs

TERRIBLE HERBST Inc. ,

DECLARATION OF SHEIDA HUKMAN

Defendant

Declaration of Sheida Hukman

I sheida Hukman Declare:

1. I am representing myself as a Pro Se in the United State District Court Clark County Nevada, All of the information set forth herein is based on my Personal Knowledge and if called to testify I could and would competently testify thereto.

This Declaration was executed on this day March 15th, 2021 at Las Vegas, Nevada. I declare under Penalty of Perjury and the Laws of the United States of America, that the forgoing is true and correct.

Respectfully submitted by Sheida Hukman

/S/ Sheida Hukman

P.O Box 96321

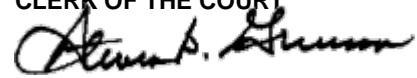
Las Vegas, Nevada 89193

Tel-213-456-1746

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DECLARATION OF SHEIDA HUKMAN - 1

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PIFP

Name: SHEIDA HUKMAN
Address: P.O BOX 96321
City, State, Zip: NEVADA 89193
Phone: 213-456-1746
Email: shuckman987@gmail.com
Self-Represented

CASE NO: A-21-831118-C
Department 27

**DISTRICT COURT
CLARK COUNTY, NEVADA**

SHEIDA HUKMAN
Plaintiff,
VS.
TERRIBLE HERBEST Inc
Defendant.

CASE NO.: _____
DEPT: _____

Application to Proceed in Forma Pauperis

Pursuant to NRS 12.015, and based upon the information contained in this Application and Affidavit, I request permission from this Court to proceed without paying filing fees, or other costs and fees as provided in NRS 12.015 because I lack sufficient financial ability.

I understand that if approved, the order allowing me to proceed in forma pauperis will be valid for one year. I will be required to file a new Application to Proceed in Forma Pauperis if I need further filing fees and court costs and fees waived after one year.

EMPLOYMENT: (☒ *check one*)

- ☒ I am unemployed.
- ☐ I am employed. My employer is _____ and my job title is _____.
- ☐ I am self-employed. The name of my business is _____.

Personal Income (write "0" for any income you do not have)		
A	Monthly Wages from Employment (before taxes)	\$ 0.00
B	Monthly Tip Income	\$ 0.00
C	Monthly Unemployment Benefits	\$ 0.00
D	Public Benefits/Assistance received each month <input type="checkbox"/> TANF <input type="checkbox"/> SSD <input type="checkbox"/> SSI <input type="checkbox"/> food stamps <input type="checkbox"/> other: _____	\$ 0.00
E	Social Security	\$ 0.00
F	Retirement / Pension	\$ 0.00
G	Monthly Child Support received	\$ 0.00
H	Other: _____	\$ 0.00
TOTAL INCOME (add lines A-H)		\$ 0

Household Information		
A	How many adults (18 and up) live in the home (include yourself)?	1
B	How many children (under 18) live with you?	0
TOTAL HOUSEHOLD SIZE (add A+B)		1

Household Income		
List the names of the adults you live with and their estimated monthly earnings:		
Name: n/a	Relationship:	\$ 0.00
Name:	Relationship:	\$ 0.00
Name:	Relationship:	\$ 0.00

Monthly Expenses (write "0" for any expense you do not have)		
A	Rent / Mortgage	\$ 0.00
B	Utilities (electricity, gas, phone, other utilities)	\$ 0.00
C	Food	\$ 120.00
D	Child Care	\$ 0.00
E	Medical Expenses (including health insurance)	\$ 0.00
F	Transportation (insurance, gas, bus fare, etc.)	\$ 70.00
G	Other: _____	\$
TOTAL EXPENSES (add lines A-G)		\$ 190

Assets (write "n/a" and "0" for any assets you do not have)		
Asset	What It's Worth	What you Owe
Checking Account	\$ 40.00	n/a
Savings Account	\$ 150.00	n/a
Car (year/make/model: <u>N/A</u>)	\$	\$ n/a
House / Real Estate You Own (address: <u>N/A</u>)	\$	\$ n/a
Other: telephone bill	\$ 65.00	\$

CREDIT CARDS.

Do you have a credit card that you can use to charge the filing fee?

☒ No ☐ Yes ☐ Yes, but my current balance is \$ _____

Declaration in Support of Request to Proceed In Forma Pauperis

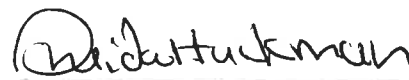
Briefly explain your current financial situation and why you are unable to pay the filing fee. For example, if you are unemployed explain why, for how long, and what efforts you are making to obtain employment. If you are temporarily living with a friend or relative explain for how long and how they help you financially.

I am currently unemployed and my previous employer submitted false documentation to the court when I appealed the decision .
I am currently staying with relatives and not paying rent
I have applied for a lot of open position in person and Online they claim they are hiring but , they only hire the employees friends and relatives unfortunately I was not able to find the Job .

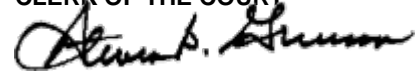
I declare under penalty of perjury under the law of the State of Nevada that the foregoing is true and correct.

March 15th ,2021
Date

SHEIDA HUKMAN
Printed Name


Signature

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OIFP

Name: SHEIDA HUKMAN
Address: P.O BOX 96321
City, State, Zip: NEVADA 89193
Phone: 213-456-1746
Email: shuckman987@gmail.com
Self-Represented

CASE NO: A-21-831118-C
Department 27

**DISTRICT COURT
CLARK COUNTY, NEVADA**

SHEIDA HUKMAN
Plaintiff,
vs.
TERRIBLE HERBEST Inc
Defendant.

CASE NO.: _____
DEPT: _____

Order to Proceed in Forma Pauperis

Upon consideration of the movant's Application to Proceed in Forma Pauperis, and it appearing that there is not sufficient income, property, or resources with which to maintain the action, and good cause appearing therefore:

IT IS HEREBY ORDERED that (name) SHEIDA HUKMAN
shall be permitted to proceed In Forma Pauperis with this action pursuant to the terms of this Order.

IT IS FURTHER ORDERED that if the above-named party prevails in this action, the Court shall enter an order pursuant to NRS 12.015 requiring the opposing party to pay the Court, within five (5) days, the costs which would have been incurred by the prevailing party, and those costs must then be paid as provided by law.

IT IS FURTHER ORDERED that the above-named party shall be permitted to commence or defend the action without costs. The Clerk of Court shall file or issue any necessary writ, process, pleading, or paper without charge.

IT IS FURTHER ORDERED that the Sheriff or other appropriate officer within this State shall make personal service of any necessary writ, pleading, or paper without charge.

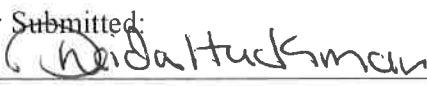
IT IS FURTHER ORDERED that this Order shall not apply to costs for transcripts or recordings of court proceedings. A separate application and order shall be required to waive any such fees.

IT IS FURTHER ORDERED that this Order shall expire one year from the date the Order is filed. The party shall be required to reapply for any further waiver after this Order expires.

DATED this _____ day of _____, 20__.

DISTRICT COURT JUDGE

Respectfully Submitted:

(Signature) 

(Printed Name) SHEIDA HUKMAN

In Proper Person

SUMM

Sheida Hukman

(Your Name)

P.O Box 96321

(Your Mailing Address)

Las Vegas , Nevada 89193

(Your City, State, Zip Code)

213-456-1746

*(Your Telephone Number)**(Your Fax Number)*

shuckman987@gmail.com

(Your E-mail Address)

Plaintiff, Self-Represented

EIGHTH JUDICIAL DISTRICT COURT**CLARK COUNTY, NEVADA***Plaintiff's
Name:*

SHEIDA HUKMAN

Plaintiff,

vs.

*Defendant's
Name:*

TERRIBLE HERBST Inc

Defendant.

CASE NO: A-21-831118-C

Case No.:

Dept. No.: Department 27**SUMMONS**

NOTICE! YOU HAVE BEEN SUED. THE COURT MAY DECIDE AGAINST YOU WITHOUT YOUR BEING HEARD UNLESS YOU FILE A RESPONSE WITH THE COURT WITHIN 21 DAYS. READ THE INFORMATION BELOW CAREFULLY.

To the Defendant named above: Terrible Herbst Inc ,

A civil complaint has been filed by the Plaintiff against you. Plaintiff is seeking to recover the relief requested in the complaint, which could include a money judgment against you or some other form of relief.

If you intend to defend this lawsuit, within 21 calendar days¹ after this Summons is served on you (not counting the day of service), you must:

1. File with the Clerk of the Court, whose address is shown below, a formal written response (typically a legal document called an "answer," but potentially some other

¹ The State of Nevada, its political subdivisions, agencies, officers, employees, board members, commission members, and legislators each have 45 days after service of this Summons within which to file a response to Plaintiff's complaint.

- 1 response) to Plaintiff's complaint.
- 2 2. Pay the required filing fee to the court, or file an Application to Proceed *In Forma*
- 3 *Pauperis* and request a waiver of the filing fee.
- 4 3. Serve (by mail or hand delivery) a copy of your response upon the Plaintiff whose name
- 5 and address is shown below.

6 **Information and forms to assist you are available, free of charge, at the Civil Law Self-**
 7 **Help Center at the Regional Justice Center, 200 Lewis Avenue, Las Vegas, Nevada, and on**
 8 **the center's website at www.civillawselfhelpcenter.org.**

9 If you fail to respond, the Plaintiff can request your default. The court can then enter judgment
 10 against you for the relief demanded by the Plaintiff in the complaint, which could result in money or
 11 property being taken from you or some other relief requested in Plaintiff's complaint.

12 If you intend to seek an attorney's advice, do it quickly so that your response can be filed on time.

13 **STEVEN D. GRIERSON, CLERK OF COURT**

14 *Robyn Rodriguez*
 15 By: Robyn Rodriguez
 16 Deputy Clerk
 17 Regional Justice Center
 200 Lewis Avenue
 Las Vegas, Nevada 89155

3/17/2021
 Date:

18 Issued at the request of:

19 *Sheida Hukman*
 (Signature)

20 Sheida Hukman
 (Your Name)

21 P.O Box 96321
 (Your Street Address)

22 Las Vegas, Nevada 89193
 (Your City, State, and Zip Code)

23 Plaintiff, Self-Represented

24 **Note:** When service is by publication, add a brief summary of the claims asserted, the relief sought, and include any special statutory
 25 requirements. This summary should have been proposed through a Motion Seeking Publication and approved through an Order
 26 for Service by Publication. See Nevada Rule of Civil Procedure 4.4(c).

Rev. 2/2019
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1 Sheida Hukman (Pro Se)
2 P.O Box 96321
3 Las Vegas, Nevada 8919
4 Tel-213-456-1746
5 Email-shuckman987@gmail.com

CASE NO: A-21-831118-C
Department 27

UNITED STATE DISTRICT COURT OF NEVADA
CLARK COUNTY, LAS VEGAS, NEVADA

Case No.:

6
7 Sheida Hukman,
8 Plaintiff,

REQUEST FOR JURY TRIAL

9 vs

10 Terrible Herbst Inc.,
11 Defendant,

12
13
14 Employment Discrimination Complaint

15 Plaintiff respectfully submits this Employment Discrimination
16 Complaint and state to this honorable Court as follows:
17
18
19

20 Sheida Hukman

21 /s/ Sheida Hukman
22
23
24
25
26
27
28

REQUEST FOR JURY TRIAL - 1

I. Preliminary Statement

Plaintiff Sheida Hukman is a Middle Eastern of Kurdish decent From Iraq. She has over 15 years of customer service and supervisory Experience in the customer service industry, not only poses a degree In computer science & information system from the University of New York, she is also a multi Lingual possessing Language Knowledge In English, Spanish, Farsi, Arabic and Kurdish. She had an excellent Attendance record, since she was hired, an excellent skills, fast Learner, provide an excellent customer service and was a good Asset For Terrible Herbst Inc.,

Bringing this Action against Terrible Herbst Inc. for Discrimination, Harassment, Retaliation, Denied Promotion four times, Denied Benefits and denied taking Lunch and two paid breaks every time She worked at Terrible Herbst during her shift Grave yard and deny Paying her Lunch when Lunch was Paid by Terrible Herbst and Ultimately Human Resources forced to quit her job (terminate her Job) in Violation of the civil Rights Act of 1964.

Plaintiff Sheida Hukman alleges the following causes of Actions:

1. Intentional Discrimination, violation under Title VII of the Civil Rights Act of 1964 based on National Origin.

2. Retaliation In violation of Title VII of the Civil Rights Act of 1964 "42 U.S.C 200e ET Seq (Title VII).

3. Denied Hiring as a Supervisor in violation of Title VII of the Civil Rights Act of 1964.

4. Denied Hiring as a Store Manager in violation of Title VII of The civil Rights Act of 1964.

5. Harassment in violation of Title VII of the Civil Rights Act of 1964.

1 6. Denied Paying Benefits such as 401 K Plan since she started
2 Working for Terrible Herbst in October 2017 and Spanish Language
3 Premium Pay.

4 7. Denied her Lunch time (half an hour) and two breaks(20 Min)
5 During her Shift every day and denied paying her the lost Time.

6 8. Human Resources Director terminated her employment (forced her
7 To quit)

8 9. Defendant Discrimination , Harassment and retaliation against
9 The Plaintiff and accused her of supporting Terrorist group and
10 Contacted the Unemployment Division, the Referee and the Judge when
11 She appealed the decision of not awarding her the Unemployment Benefit
12 And had influenced the Judge and The referee and they dismiss the case

13 II. History and Factual Facts

14 Plaintiff was hired by Terrible Herbst in October 11th, 2017
15 As a Cashier. She was interviewed by Mr. Whitmore "African American "
16 She was asked Questions answered all the Question accurately and
17 Scored 100 out of 100 in her test Terrible Herbst offered her a
18 Position as a Cashier right on the spot, the Company also Checked her
19 Background and was asked to provide the Company with three cards (1)
20 Sheriff Card (2) Tam Card and (3) health Card and was reported to work
21 After few days.

22 Plaintiff was told by Terrible Herbst, human resources that,
23 There a lot of Opportunity for growth within the company and Promotion
24 Once the employees has A Little Experience
25 Per Terrible Herbst Employee Handbook Page 20 transfers and
26 Promotional Opportunity

27 Plaintiff obtain a bachelor degree in computer science and
28 Information system and had a supervisory experience, Plaintiff want to
Apply for a supervisor and Management position within Terrible Herbst

1 Plaintiff is a Middle Eastern, Kurdish decent from Iraq, and
2 She was the only Kurdish working for Terrible Herbs Inc. She had a
3 Good attendance record with Terrible Herbs, She reported to work on
4 Time, she hardly called in sick. She performed her duty and Assignment
5 Accurately. She provided an excellent customer Service, she never had
6 Any customer complaint or had any issue with any customers.
7 She resolved the issues immediately if there was a complaint, she
8 Never had any Short Money during her employment as a cashier.

9 When Plaintiff was hired, Human Resources did not offer her any
10 Benefits such As 401K Plan, did not mention it in the Hiring paperwork
11 To accept or Decline the 401K Plan, other employees had a knowledge
12 About the 401 K Plan and were informed when they were hired out of the
13 Plaintiff Protected class. When Ms. Hukman complained for the first
14 Time In 2019, she was not offered the 401K plan or the Loss of the
15 401K Plan, all other employees who were hired by Terrible Herbst they
16 Were offered the 401k Plan out of the Plaintiff protected Class
17 (U.S) (African American) and (Hispanic).

18 Plaintiff spoke other Languages fluently (Spanish) and was not
19 Offer the extra Money for speaking Spanish, other employees were
20 Offered extra money for speaking Spanish, (Mexican) out of the
21 Plaintiff protected class were offered extra money. When Plaintiff
22 Complained, Human Resources denied paying other Employees extra Salary
23 For speaking Spanish.

24 Terrible Herbst had a lot of Customers (Mexican) who did not speak
25 English and Plaintiff used her Spanish to speak to them, they were
26 Regular customers going to the convenient store on a daily basis?

27 During the Plaintiff employment with Terrible Herbst Inc. was
28 Subjected to various Form of Discrimination, Harassment and

1 Retaliation, when complained to Terrible Herbst, they did not
2 Investigate the matter or provide the plaintiff with any Letter and
3 She was ignored by terrible herbst Human resources who retaliated
4 Against The Plaintiff and forced her to quit.

5 Plaintiff was denied promotion as an assistant manager in March
6 2019 by store Manager Mr. Nakoma. The company and the store manager
7 Hired an Assistant Store Manager "Eric Rules Junior, (Mexican) who did
8 Not have any experience as a supervisor or as a Clerk and had a
9 Disciplinary action in his file. Ms. Hukman had more experience and
10 More Qualification and she was already working for the company, He was
11 Out of her protected class.

12 Plaintiff complained to Terrible Herbst Human Resources (Mr.
13 Whitmore) African American. He took the complaint but, did not respond
14 To Ms. Hukman Complaint, her complaint was ignored. Ms. Hukman was
15 Qualified for the position (1) she was belong to Racial Minority
16 (2) She was qualified for the job which Terrible Herbst was seeking
17 (3) Despite her qualification, was rejected (4) after the rejection?
18 The Position remained open and the employer continued to seek
19 Applicants outside The Plaintiff's protected Class.

20 See McDonnell Douglas v. Green (1973) 411 US 792 at 800.

21 Second Denial Promotion Plaintiff was denied a second Promotion
22 In September 2019, by the store Manager Mr. Samuel Nakoma "African
23 American "and he Hired again another Assistant manager by the name
24 Ramon "Unknown Last name (Mexican) who did not have any Experience as
25 A supervisor or as a Cashier. Ms. Hukman complained to Human
26 Resources, her Complaint was ignored.

27 Third denied Promotion, In October 2019, Ramon (unknown last
28 Name) promoted to a Store Manager and the Assistant Manager Position
Was available. The Store manager denied Ms. Hukman promotion for the
REQUEST FOR JURY TRIAL - 5

1 Third time and Terrible Herbst hired a supervisor by the name of
2 Michael Turner (U.S) outside of the Plaintiff Protected activity no
3 Experience or qualification and was not working for the company.

4 Ms. Hukman complained to Human Resources Mr. Whitmore. He was
5 Suppose To get back to her and address Mr. Nakoma, but he was not
6 Addressed and the Company did not respond to Ms. Hukman complaint in
7 Regard denied promotion based On Discrimination and violation of Title
8 VII of the civil rights act of 1964.

9 Mr. Nakoma made several unfavorable comments about Ms. Hukman
10 Promotion and she was treated different than other employees because
11 Of her accent and her National Origin,

12 In November 2019. Ms. Hukman complained about the benefit 401K
13 Plan, The Lunch Time, Breaks and the denied Promotion, and Ms. Hukman
14 Was supposed to meet with Human Resources Director Ms. Petra Armijo
15 And Terrible Herbst Journalist Ms. White to resolve the issues by
16 Emailing's. Natasha La Madrid (human Resources Manager) a letter.

17 When Ms. Hukman addressed all issue to Human Resources Director
18 Ms. Armijo and asked her to resolve the issue especially the Lunch
19 Time that, she was never advised to take a Lunch and two breaks
20 Approved by Terrible Herbst (Paid) Ms. Armijo and Ms. White refused
21 To resolve the issue And Ms. Hukman was told not to Take any lunch or
22 Break (she cannot close the store during her shift (grave yard)
23 And they refused to pay her for the Lunch Break. All other cashiers
24 Working for Terrible Herbst and during their shifts (morning, swing
25 And grave yard) take half an hour for lunch and two other breaks each
26 Break is 10 minutes every four hours, out of Plaintiff protected Class
27 U.S, Africa American and Mexican.

28 In November 2019, Ms. Hukman complained about not being
Promoted, so she Want to submit a Transfer Ms. Armijo treated Ms.

1 Hukman Different than any other employees and refused that, she takes
2 Lunch or breaks and refused to pay her for the Lunch time and the
3 Meeting did not go well .Ms. Armijo asked Ms. Hukman to leave the
4 Meeting in a Very Disrespectful Manner. Ms. Hukman advised her that,
5 Is her rights and the company is responsible to pay her because it's
6 Paid Lunch and they are paying everybody else.

7 In regard the Promotion. Ms. La Madrid asked Ms. Hukman to
8 Request a Transfer and Ms. Hukman requested a Transfer to another
9 Store to be promoted to a Store Manager.

10 In September 2019, the Store manager hired an employee by the
11 Name of Carlos (unknown last name), was working swing shift, Mr.
12 Carlos asked Ms. Hukman if she is leaving the company. Ms. Hukman
13 Responded no and asked him why he was asking this question. Mr.
14 Carlos told her that, he was hired for the Grave Yard shift to work
15 Instead of Ms. Hukman. Ms. Hukman was shocked, she asked Mr. Nakoma
16 The store manager? Mr. Nakoma denied ever hiring Mr. Carlos for the
17 Grave yard shift.

18 In January 23rd, 2020, Ms. La Madrid contacted Ms. Hukman
19 To set up an Appointment for the interview and Ms. Hukman contacted
20 Her to set up an Appointment with a District Manager Ms. Lisa Delgado
21 On January 31, 2020.

22 All other Managers, who requested a transfer and was already
23 Working for the company was not interviewed by any District Manager
24 They usually assign the Employees who requested a Management position
25 With a Manager to be trained and learn the Paperwork, Mr. Samuel
26 Nakoma" African American "was not interviewed by any District
27 Manager to become a store Manager, Mr. Eric Rules Jr (Mexican) was
28 Offered a position as a store Manager, Mr. Ramon (unknown last name)
(Mexican) out of the Plaintiff Protected Class.

REQUEST FOR JURY TRIAL - 7

1 According to Terrible Herbst Handbook, Human Resources they review
2 The employee's qualification and consult with the Store manager.

3 However, If the employee does not Meet the minimum
4 Qualification for the Position according to Terrible Herbst Employee
5 Handbook, a Human Resources representative will discuss the employees
6 Career with the employee and suggest alternative positions such as
7 A supervisor or possible training and or/development that will assist
8 The employee qualifying for positions that, interest him.

9 Ms. Hukman was treated different than other employees, she
10 Was interviewed, she did very well in the interview.

11 Terrible Herbst Human Resources informed him that, she was not
12 Qualified for the position and refused to discuss why she was not
13 Qualified and requested a copy of her interview questions, human
14 Resources refused to provide her with any evidence or talk to her

15 When Ms. Hukman complaint of Denied Promotion due to her
16 National Origin, they immediately suspended her and retaliated
17 Against her.

18 During that time, Assistant Manager Mr. Michael turner was
19 Harassing and discriminating against Ms. Hukman and in his own
20 Believe Thought, That Ms. Hukman is a Terrorist because of her
21 National Origin.

22 He was giving her a hard time, and assign her duties that, she
23 Was not responsible for.

24 In December 2019, Mr. Turner showed up to work around 530 am, He
25 Was very Mad, rude, nasty, yelling and screaming, using his hand and
26 Fingers to talk to Ms. Hukman and informed Ms. Hukman "why the
27 Bathroom is not clean ". It was not her Duty to clean the bathroom.
28 She had an agreement with the store Manager to perform other duties.
He never checked the bathroom. The bathroom was clean and he spoke to

1 Ms. Human in a very disrespectful Manner, when the store Manager
2 Showed up. He spoke to Mr. Turner and he was advised to talk to her
3 And other employees in a very disrespectful manner because he was
4 Making false accusation immediately and Attack the employees.

5 Early in January 2020. Mr. Turner called Ms. Hukman to the office
6 And falsely accused her of not making one of the Money Drops and he
7 Was yelling and screaming. Ms. Hukman never in her career as a cashier
8 Was short money. She always had her register accurate count.
9 Ms. Hukman asked him to count the money, He did and Ms. Hukman was not
10 Short. He was trying to intimidate Ms. Hukman. He constantly harassed
11 Her and discriminated against her.

12 In January 2020. Mr. Turner claimed that, there is a new policy
13 By Mr. OSA (Terrible Herbst Director) to Keep the Grill till 2 am, Ms.
14 Hukman never received an Email from Terrible Herbst or Mr. Nakoma the
15 Store Manager to keep the Grill till 2 am, so the clerk who worked
16 Swing shift won't clean the Grill.

17 Ms. Hukman contacted other stores, they confirmed that, there is
18 No such a policy Exist, the grill has to be clean around 9 pm and the
19 Swing shift person is responsible for cleaning.

20 On February 2020 Mr. Turner was going around and tell all
21 Employees that they are not allowed to take a car wash per Mr. King.
22 (District Manager) Again the Employees, never received any Message
23 From Terrible Herb stand Mr. Nakoma did not advised any employees of
24 Such a policy?

25 On February 9th, 2020. Ms. Hukman was seated by the register
26 Area, she smelled something really bad. It did make her very dizzy
27 And couldn't stay in the Area. Ms. Hukman went to another area to feel
28 Better. Mr. Turner yelled at her Very loud. Apparently Mr. Turner was

1 Selling some kind of Chemical Poisoning stuff and He was using it on
2 Ms. Hukman

3 Mr. Turner was receiving money drops on a daily basis from Ms.
4 Tehrani. Mr. Turner was trying to put Ms. Hukman to sleep to harm her
5 During her shift Grave Yard. Ms. Hukman also found the chemical
6 Poisoning stuff in the Frappe and advised Mr. Nakoma About the
7 Chemical Poising stuff.

8 In February 28th, 2020 Ms. Hukman field a complaint against Mr.
9 Turner and after submitting the complaint. Mr. Turner started
10 Retaliating against Ms. Hukman.

11 In February 28th, 2020. Ms. Hukman field a complaint against
12 Mr. Turner in Writing in detail about Mr. Turner Harassment and
13 Discrimination against her and he started make up his own Policy and
14 Procedure to assign Ms. Hukman Extra work during her shift (grave
15 Yard) and make false statement that, there is A New Policy by Mr.
16 Jason King the District Manager or by Matt OSA and Mr. Nakoma knew
17 About the non -existing policy and he did not correct Mr. Turner.

18 Human Resources did not address Mr. Turner in regard the
19 Harassment and in regard the Safety Issue, Plaintiff advised human
20 Resources in her letter that, she has a bad reaction and does not feel
21 Well because of the chemical poising that, have a lot of side effect
22 On her.

23 According to Terrible Herbst Handbook and Policy They Company is
24 Committed to providing Equal Employment Opportunity and they prohibit
25 Harassment, not with Ms. Hukman.

26 Terrible Herbst did not conduct an investigation or paid any
27 Attention to the Chemical poisoning and did not respond to Ms. Hukman
28 Complaint letter.

February 28th, 2020 Letter. Ms. Hukman mentioned the Denied
REQUEST FOR JURY TRIAL - 10

1 Promotion a and Terrible Herbst was not transferring Ms. Hukman
2 Or advising her about the Promotion.

3 On March 17th, 2020. Mr. Turner would ask the customer to harass
4 Ms. Hukman and push the employees against her. He was told by the
5 Store manager Mr. Nakoma To report to work around 630 am when Ms.
6 Hukman Leaves work.

7 On March 17th, 2020. Mr. Michael Turner showed up to work
8 Around 530 am in the morning. He was going toward Ms. Hukman trying
9 To Intimidate her. She constantly ignored him. She finished her work
10 And closed the register and removed her backpack from the cabinet,
11 And Ms. Hukman had the cabinet key because worked grave yard by
12 Herself and felt safer to lock her backpack because she had her
13 Computer and wallet in her backpack. The Cabinet key was missing
14 For a while. Mr. Turner came out of nowhere claiming the cabinet
15 Key .no one use the cabinet key only Ms. Hukman.

16 Mr. Turner was yelling and screaming very rude and called Ms.
17 Hukman a Terrorist. He demanded the key and the key dropped and made
18 Such a big deal out of it.

19 He blocked Ms. Hukman entry to go to the bathroom and Ms.
20 Hukman had to call the police to advise them about the chemical
21 Poisoning that, he was using and the drop that, he was receiving
22 On a daily basis. Ms. Hukman Left the store and sat in her car and
23 was talking to the Police and told her to wait till they talk to
24 Ms. Turner. Ms. Hukman left when the police spoke to Mr. Turner.

25 Mr. Nakoma was advised and He wrote a false statement
26 About obtaining the store key, not the cabinet key and he also
27 Stated that, Ms. Hukman had to leave the store. Ms. Hukman left
28 The store and she was in her car. He is the same person Mr. Nakoma
who denied Ms. Hukman three Promotion when the promotion was?

1 Available? And she was qualified for the promotion because of her
2 Accent and Her national origin Iraq he did not like her to be
3 Promoted. He also had something to do with the store manager promotion
4 Because Mr. Whitmore had mentioned to Ms. Hukman, Mr. Nakoma refuse
5 To train Ms. Hukman to be a supervisor or a manager, the other
6 Supervisors who were promoted to a Store Managers Position (Mexican)
7 He train them (out of the Plaintiff protected class).

8 However On March 17th, 2020. Ms. Hukman also wrote a Letter about
9 Denying her the Promotion by Lisa Delgado and how she discriminated
10 Against her during the interview and claimed that, she does not
11 Qualify for such a position, others who were promoted to the store
12 Manager position does not have a college degree, experience and out
13 Of Ms. Hukman Protected class (Mr. Ramon) (unknown last name)
14 (Mexican), Mr. Eric Rules Jr. (Mexican) and others who were from
15 India were promoted.

16 Ms. Hukman complained about constant harassment, Discrimination
17 Retaliation and denied promotion in her letter In March 17th, 2020.

18 Immediately right after emailing the Letter to Human resources
19 Ms. Petra Armijo (human Resources Director) retaliated against Ms.
20 Hukman and send her an email suspended her pending investigation,
21 Without Talking to Ms. Hukman. Called it an issue happened with Mr.
22 Turner who she complained about him in February 2020 and she did not
23 Receive an answer from Human Resources.

24 On March 18th, 2020 (Ms. Hukman had no knowledge) about Mr.
25 Turner arrest by the Bureau of Federal Investigation in Terrible
26 Herbst Store for committing Illegal activity.

27 Ms. Armijo (Mexican) and Ms. La Madrid contacted Ms. Hukman
28 And took her statement and did not advise her about Mr. Turner arrest

1 Ms. Armijo stated that, she will contact Ms. Hukman when she is ready
2 To make her decision about the suspension.

3 Ms. Hukman was contacted on March 23rd, 2020 and offered her
4 A separation from the company forcing her to quit her job or to
5 Transfer but, it's not a good idea because, Ms. Hukman is a trouble
6 And constantly complaining about various issues, is better for you to
7 Accept the separation.

8 Ms. Hukman was forced to quit by Ms. La Madrid and Ms. Armijo
9 Ms. Hukman had no choice but to leave the company. She was
10 Suspended for no reason and Terrible Herbst denied her four promotions
11 Refused that, she take any lunch time, Breaks, denied her benefit
12 And she was not giving any raise from October 2017 till March 2020
13 And Ms. Armijo told her very clearly that, nothing is going to change
14 She is not going to get promoted or get paid for lunch or take a lunch
15 Were others were allowed to take Lunch

16 Later with the pandemic and Ms. Hukman couldn't find a job
17 Field for unemployment and Terrible Herbst human resources and the
18 Employees wrote false statement and the unemployment division were
19 Not fair. Ms. Hukman was denied unemployment benefit because, Terrible
20 Herbst claiming that, Ms. Hukman used the unemployment money to
21 Donate to Terrorist Group, because of her National origin

22 Ms. Hukman is Iraqi-Kurdish / American. She lived most of
23 Her life in the United State. She and her family does not have any
24 Record of violence or terrorism and she does not have any connection
25 With any Terrorist Group. She want to use the unemployment benefit
26 To pay her bills, because she couldn't find a job and was forced to
27 Leave her Job at Terrible Herbst.

28 III. Jurisdiction and Venue

All the events referred to in the allegations contained
REQUEST FOR JURY TRIAL - 13

1 Herein occurred within the Boundaries of Las Vegas, Nevada, therefore,
2 Both jurisdiction and venue properly lie with This court.

3 **IIII. Parties**

4 Plaintiff Sheida Hukman, is an individual who is currently and
5 Was at all relevant times herein a resident of the state of Nevada
6 County of Clark, city of Las Vegas.

7 Defendant Terrible Herbst Inc., (Defendant) is an Oil Company
8 Is a corporation organized and existing by virtue of the laws of the
9 State of Nevada, and will be served with the process to their
10 Employment office center at 3670 W Dewey Drive, Las Vegas, Nevada
11 89118.

12 **V. Causes of Action**

13 **1. First Cause of Action**

14 National Origin discrimination in violation of the civil Rights act
15 Of 1964

16 Plaintiff hereby, incorporate by reference, all other paragraph
17 In This complaint as though fully set forth herein.

18 Plaintiff complained to Defendant (Terrible Herbst Inc.) and to
19 Their Journalist what reasonably. In Good Faith to be National Origin
20 Discrimination. The discriminatory acts included, but not limited to
21 Subjecting Plaintiff to loss of her job

22 Defendant Terrible Herbst discriminating conduct caused the
23 Plaintiff to suffer, harm including emotional stress and economic
24 Loss.

25 Defendant discriminatory conduct was a substantial factor in
26 Causing the Plaintiff harm

27 **2. SECOND CAUSE OF ACTION**

28 Retaliation in violation of Title VII of the civil Rights Act of 1964

REQUEST FOR JURY TRIAL - 14

1 Plaintiff hereby, incorporate by reference all other paragraph
2 In this complaint as through fully set forth herein.

3 Plaintiff complained to defendant and other agents and employees
4 of Terrible Herbst and what she reasonably and in good faith believed
5 To be Retaliation.

6 The retaliatory acts included, but were not limited to
7 Subjecting Plaintiff to suffer, Harm, emotional stress and economic
8 Loss.

9 Defendant, retaliating conduct was a substantial factor in
10 Causing Plaintiff's Harm.

11 3. THIRD CAUSE OF ACTION

12 Denied Hiring the Plaintiff as a supervisor

13 Plaintiff hereby, incorporate by reference. All other paragraph
14 In this as though fully set forth.

15 Plaintiff was denied Promotion three times because of her accent
16 And national Origin in Violation of Title VII of the civil right act
17 Of 1964

18 Plaintiff complained about denying the promotion with Terrible
19 Herbst and what she reasonably and in good faith believed to be
20 Discrimination in violation of the civil Rights acts of 1964.

21 Defendant denying Promotion caused the Plaintiff harm.

22 4. FOURT CAUSE OF ACTION

23 Denied Hiring as a Store Manager

24 Plaintiff hereby, incorporate by reference, all other paragraph
25 In this as though fully set forth herein.

26 Plaintiff was denied promotion as a Store Manager by Lisa Delgado
27 (Mexican) Because of her accent and National origin in violation of
28 Title VII of the Civil Rights Act of 1964.

Plaintiff complained about denying the promotion with Terrible
REQUEST FOR JURY TRIAL - 15

1 Herbst and she Believe and in good faith to be discrimination in
2 Violation of the civil rights acts of 1964.

3 Defendant denying the promotion caused the Plaintiff Harm.

4 5. FIFTH CAUSE OF ACTION

5 Harassment in violation of Title VII of the Civil Rights Act of 1964
6 Plaintiff hereby, incorporate by reference. All other paragraph
7 In this as though fully set forth herein.

8 Plaintiff was harassed by Terrible Herbst Human Resources and
9 Terrible Herbst Employees in violation of Title VII of the civil
10 Rights act of 1964.

11 Plaintiff complaint about harassment, were a motivating factor
12 In defendant decision to take an adverse action against the Plaintiff
13 And terminate her employment.

14 Defendant harassment conduct caused the Plaintiff to suffer harm,
15 Including Emotional distress and economic loss

16 Defendant harassment conduct was a substantial factor in causing
17 The Plaintiff Harm

18 6. SIXTH CAUSE OF ACTION

19 Denied Paying Benefit such as 401K Plan and Language Premium for
20 Speaking Spanish

21 Plaintiff hereby incorporate by reference, all other paragraph
22 In this COMPLAINT as though fully set forth herein.

23 Plaintiff Complained to Terrible Herbst several times and
24 Terrible Herbst about not obtaining benefits and to be awarded

25 Plaintiff complaint about differential Treatment, were a
26 Motivating factor in Defendant Decision to take adverse Action against
27 The Plaintiff.

28 Defendant discriminatory conduct was a substantial factor in
Causing the Plaintiff Harm.

REQUEST FOR JURY TRIAL - 16

1 7. SEVENTH CAUSE OF ACTION

2 Defendant Terrible Herbst Denied paying the Plaintiff Paid Lunch Time
3 Or allow her to take Lunch or breaks during her shift

4 Plaintiff hereby incorporate by reference all other Paragraphs in
5 This complaint as though fully set forth herein,

6 Plaintiff was not advised by Terrible Herbst Inc. to take a Paid
7 Lunch (Half an Hour) and two breaks every 4 hours for (10 minutes)

8 Plaintiff complaint of not taking Lunch and breaks during her
9 Shift to Terrible Herbst Human Resources and what she reasonably and
10 In good faith believe is discrimination in violation of Title VII of
11 The civil rights acts,

12 Defendant Failure to resolve the issue caused the Plaintiff to
13 Suffer Harm, including Emotional Stress and Economic Loss.

14 Defendant retaliatory conduct was a substantial factor in causing
15 The Plaintiff Harm.

16 8. EIGHTH CAUSE OF ACTION

17 Defendant Terrible Herbst terminated the Plaintiff employment (forced
18 Her to quit)

19 Plaintiff hereby, incorporate by reference .All other Paragraph
20 In this complaint as though fully set forth herein.

21 Plaintiff complaint of Harassment, Discrimination, Failure
22 To promote, Human Resources Director suspended the Plaintiff pending
23 Investigation and when she contacted her, she offered her a separation
24 From Terrible Herbst because she claimed, that Plaintiff constantly
25 Complaining about Discrimination, Denied Promotion, Harassment
26 Retaliation, denied paying Lunch and breaks and Benefits. It's better
27 That, Plaintiff separate from Terrible Herbst, and what the Plaintiff
28 Reasonably believe and in good faith is discrimination

Plaintiff complaint of Harassment, Discrimination, Failure to

1 Promote, denied paying Lunch and Break time and benefit, were a
2 Motivating factor in Defendant decision to take an Adverse Action and
3 Offer her a separation (Force her to quit) (terminate her employment)

4 9. NINTH CAUSE OF ACTION

5 Defendant made a false statement with the Nevada Unemployment
Insurance Claim and denied the Plaintiff unemployment Benefit

6 Plaintiff hereby, incorporate by reference. All other paragraph
7 In this complaint as fully set forth herein

8 Plaintiff Complaint of Discrimination based on National Origin
9 Iraq and was called a Terrorist by terrible Herbst Employee Supervisor

10 Defendant retaliated against Plaintiff and Had a Representative
11 To call the Unemployment personnel and The Referee and claim the
12 Plaintiff is paying the unemployment money to a Terrorist Group.
13 Should not be awarded the unemployment money.

14 Also contacted the Judge in the District Court when Plaintiff
15 Appealed the case and Terrible Herbst had someone contact the Judge
16 And spoke to her and claimed that, Plaintiff is paying the
17 Unemployment benefit to a Terrorist Group had influenced the Judge
18 And the Referee to dismiss the case and Laughed at the Plaintiff.
19 And what Plaintiff reasonably and in good faith believe it's
20 Discrimination, Harassment and retaliation,

21 Defendant Harassment, Discrimination and Retaliation caused the
22 Plaintiff to suffer harm, including emotional distress and Economic
Loss.

23 Defendant denied paying unemployment when Plaintiff was
24 Qualified were a motivating factor in defendant decision to take an
25 Adverse action against the Plaintiff and cause her harm

26 v. Request for Relief

27 Wherefore Plaintiff request a Relief against Defendant Terrible

28 REQUEST FOR JURY TRIAL - 18

Herbst as follows:

1. Back Pay , Benefits , Lost overtime ,Lost 401K Plan plus interest
Spanish Language Premium Pay, Lost Promotion pay as a supervisor and
Store manager.

2. Medical Insurance, Social Security Plus interest and tax
Consequences

3. Punitive Damages

4. Compensatory Damages (emotional pain and suffering / Loss of
Reputation and future earning).

VI. Conclusion

For all the forgoing reasons, Plaintiff has a serious and
Plausible Claims against Terrible Herbst Inc. and the court should
Grant the motion on the issues raised and grant a Jury trial.

Respectfully submitted by Sheida Hukman (Pro Se)

/s/ Sheida Hukman

Date: March 15th, 2021

REQUEST FOR A JURY TRIAL

Plaintiff, hereby demand a trial by jury for each and every
Claim for which the right to jury trial.

Date. March 15th, 2021

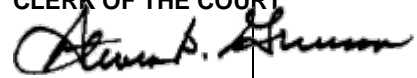
/s/ Sheida Hukman

Respectfully submitted by Sheida
P.O Box 96321
Las Vegas, NV 89169
Email-shuckman987@gmail.com

CERTIFICATE OF SERVICE

I sheida Hukman certify that, on March 15th, 2021. A Copy of
The forgoing. Employment Discrimination Complaint Notice of this
Filling will be electronically field and Defendant will be served via
A messenger and by Electronic Email.

Terrible Herbst Inc.
3670 W Dewey Drive
Las Vegas, Nevada 89118



CNND

DISTRICT COURT
CLARK COUNTY, NEVADA

Sheida Hukman, Plaintiff(s)

A-21-831118-C

vs.

Department 27

Terrible Herbst Inc, Defendant(s)

CLERK'S NOTICE OF NONCONFORMING DOCUMENT

Pursuant to Rule 8(b)(2) of the Nevada Electronic Filing and Conversion Rules, notice is hereby provided that the following electronically filed document does not conform to the applicable filing requirements:

Title of Nonconforming Document:	Order to Proceed in Forma Pauperis
Party Submitting Document for Filing:	Plaintiff
Date and Time Submitted for Electronic Filing:	03/15/21 at 4:50 PM

Reason for Nonconformity Determination:

- ☐ The document filed to commence an action is not a complaint, petition, application, or other document that initiates a civil action. *See* Rule 3 of the Nevada Rules of Civil Procedure. In accordance with Administrative Order 19-5, the submitted document is stricken from the record, this case has been closed and designated as filed in error, and any submitted filing fee has been returned to the filing party.

☐ The document initiated a new civil action and a cover sheet was not submitted as required by NRS 3.275.

☐ The document was not signed by the submitting party or counsel for said party.

☒ The document filed was a court order that did not contain the signature of a judicial officer. In accordance with Administrative Order 19-5, the submitted order has been furnished to the department to which this case is assigned.

☐ Motion does not have a hearing designation per Rule 2.20(b). Motions must include designation "Hearing Requested" or "Hearing Not Requested" in the caption of the first page directly below the Case and Department Number.

Pursuant to Rule 8(b)(2) of the Nevada Electronic Filing and Conversion Rules, a nonconforming document may be cured by submitting a conforming document. All documents submitted for this purpose must use filing code "**Conforming Filing – CONFILE.**" Court filing fees will not be assessed for submitting the conforming document. Processing and convenience fees may still apply.

Dated this: 17th day of March, 2021

By: /s/ Marie Kramer

Deputy District Court Clerk

CERTIFICATE OF SERVICE

I hereby certify that on March 17, 2021, I concurrently filed and served a copy of the foregoing Clerk's Notice of Nonconforming Document, on the party that submitted the nonconforming document, via the Eighth Judicial District Court's Electronic Filing and Service System.

By: /s/ Marie Kramer
Deputy District Court Clerk

A-21-831118-C

**DISTRICT COURT
CLARK COUNTY, NEVADA**

Employment Tort**COURT MINUTES****March 17, 2021**

A-21-831118-C Sheida Hukman, Plaintiff(s)
 vs.
 Terrible Herbst Inc, Defendant(s)

March 17, 2021	3:00 AM	Minute Order	Minute Order: Application to Proceed in Forma Pauperis GRANTED
-----------------------	----------------	---------------------	---

HEARD BY: Allf, Nancy**COURTROOM:** No Location**COURT CLERK:** Nicole McDevitt**RECORDER:****REPORTER:****PARTIES****PRESENT:**

JOURNAL ENTRIES

- COURT FINDS after review that on March 15, 2021 an Application to Proceed in Forma Pauperis was filed.

COURT FURTHER FINDS after review that pursuant to NRS 12.015(a), any person who desires to prosecute or defend a civil action may: (a) File an affidavit with the court setting forth with particularity facts concerning the person's income, property and other resources which establish that the person is unable to prosecute or defend the action because the person is unable to pay the costs of so doing.

COURT FURTHER FINDS after review that on March 15, 2021 a Declaration of Sheida Hukman was filed.

COURT FURTHER FINDS after review that on March 15, 2021 an Order to Proceed in Forma Pauperis was filed, however this was labeled as a Motion for Order. The Order filed does not include

PRINT DATE: 03/17/2021

Page 1 of 2

Minutes Date: March 17, 2021

A-21-831118-C

Judge Alf s signature.

THEREFORE COURT ORDERS for good cause appearing and after review that the Application to Proceed in Forma Pauperis is hereby GRANTED.

CLERK'S NOTE: This Minute Order was electronically served by Courtroom Clerk, Nicole McDevitt, to all registered parties for Odyssey File & Serve. /nm 3/17/2021

**OFFICE OF THE EX-OFFICIO CONSTABLE
LAS VEGAS**

Steven D. Grierson

June 16, 2021

SHEIDA HUKMAN
P.O BOX 96321
LAS VEGAS, NV 89193

In the matter regarding:

Case#: A-21-831118-C

Defendant: TERRIBLE HERBST INC
EMPLOYMENT CENTER

The paperwork for your Summons was SERVED.

Thank you for the opportunity to assist you with your case. Should you have questions or concerns in the future, please do not hesitate to contact this office.

Sincerely,

Office of the Ex-Officio Constable

By: VA
Office of the Ex-Officio Constable Clerk

301 E. Clark Avenue Suite 100 • Box 552110
Las Vegas, NV 89155-2110
(702) 455-4099 • Fax: (702) 385-2436

OFFICE OF THE EX-OFFICIO CONSTABLE

301 E. CLARK AVE., STE. 100, LAS VEGAS, NV 89101

CIVIL PROCESS FORM

LVTC: 10409

CASE #: A-21-83118-C

COURT DATE: 7/19/21

ZIP CODE: 89118

SERVICE FEE: \$33.00

PLEASE COMPLETE THE FOLLOWING INFORMATION ABOUT THE PERSON OR COMPANY WE ARE SERVING

Name and Title of Person to be served. IF COMPANY CORPORATION, PROVIDE THE OWNER NAME, CORPORATE OFFICERS OR RESIDENT AGENT.

NAME OR BUSINESS: Terrible Herbs Inc Employment Center HR Dept

HOME ADDRESS/Apt or Ste #/Zip Code: 3670 W Dewey Drive, LV, NV 89118

EMPLOYER AND EMPLOYER ADDRESS: Terrible Herbst Inc. HR Dept

BEST TIME TO SERVE DURING NORMAL BUSINESS HOURS: HOME: 8-3pm WORK: 8-3pm

PHONE # OF PERSON TO BE SERVED: HOME/WORK: HR Dept MOBILE: 702-650-2300

DESCRIPTION: RACE: SEX: AGE: HT: WT: HAIR: EYES:

VEHICLE: YEAR: MAKE: BODY STYLE: COLOR: PLATE: 21

OTHER INFORMATION TO HELP US SERVE THE DEFENDANT: The Employment Center Open from 8am to 5pm but I think they close the door after 3pm you have to ring the Bell.

PLAINTIFF NAME: Sheida Hukman TELEPHONE #: 213-456-1746

ADDRESS: P.O. BOX 96321, Las Vegas, NV 89193

DEPUTY WORKSHEET

JUN 15 2021

DEPUTY ASSIGNED: Hopper DATE:

SERVICE ATTEMPTS		
1. DATE: 6/25/21	TIME: 0952	LOCATIONS: S/A
2. DATE:	TIME:	LOCATIONS:
3. DATE:	TIME:	LOCATIONS:

SERVED

DEPUTY NOTES:

SERVED TO — AMANDA MILLER

Plaintiff will pick up Doc.

AOS

Your Name: SHEIDA HUKMANAddress: PO Box 96321LV NV 89193Telephone: 213 456 1746

Email Address: _____

Self-Represented

DISTRICT COURT
CLARK COUNTY, NEVADASHEIDA HUKMAN
Plaintiff,

vs.

TERIBIE HERBST
Defendant.CASE NO.: A-21 831118-CDEPT: 27

AFFIDAVIT OF SERVICE

(this form is to be completed by the person who serves the documents)

A. Longo P# 9583I, (name of person who served the documents) _____, declare
(complete **EVERY SECTION** below):

- I am not a party to or interested in this action and I am over 18 years of age.
- I was asked to serve legal documents by (name of the party who asked you to serve the documents) SHEIDA HUKMAN. (☒ check one)
 - ☐ I know this person because (describe how you know the person, for example, "we work together," "roommates" etc.) _____
 - ☒ I do not know the person above.
- What Documents You Served.** I served a copy of the (☒ check all that apply)
 - ☐ Complaint for _____
 - ☒ Summons
 - ☐ Joint Preliminary Injunction
 - ☒ Other: REQUEST FOR JURY TRIAL

4. **Who You Served.** I served the (☒ check one)

☐ Plaintiff

☒ Defendant

5. **When You Served.** I personally served the documents on (date you served the documents) (month) JUNE (day) 15, 2021 at the hour of (time) 09:52 ☒ a.m. ☐ p.m.

6. **Where You Served.** I personally delivered and left the documents with (☒ check one)

☒ **The Party to the Case.** I served the documents on the party at the location below. (complete the details below)

AMANDA MILLER
Name of Person Served
3670 WEST DEWEY DRIVE
Address Where Served
LAS VEGAS NV 89118
City, State, Zip Code

☐ **A Person Who Lives with the Party.** This is a person of suitable age and discretion who lives with the party. (complete the details below)

Name of Person Served

Address Where Served

City, State, Zip Code

7. I am not required to be licensed under Chapter 648 of the Nevada Revised Statutes or another provision of law because I am not engaged in the business of serving legal process within the state of Nevada.

I DECLARE UNDER PENALTY OF PERJURY UNDER THE LAW OF THE STATE OF NEVADA THAT THE FOREGOING IS TRUE AND CORRECT.

DATED (month) JUNE (day) 15, 2021

Server's Signature: ▶ A Longo 9583

Server's Printed Name: A LONGO

Residential / Business Address: 301 EAST CLARK

City, State, Zip: LAS VEGAS NV

Server's Phone Number: 702-455-4099